



# Greenheart Exchange

## Work and Travel Program

### Employer Information

#### MFPJJRT ENTERPRISES INC dba Anthonys Pier 9

Start Date Range: 5/15/2019 - 6/15/2019

End Date Range: 9/4/2019 - 10/15/2019

Industry: Restaurant/Cafe/Concession Stand

Number of Employees: 200

2975 US Route 9 W

Address: New Windsor, NY 12553

[View Map](#)

Company Web Site: <http://piernine.com>

Total positions available: 8

**Potential positions:**

Dishwasher/Cleaning and Set-Up Crew, Server

**Average number of work hours:**

35

**Average number of work days:**

5

**How often do you pay employees?**

Weekly

**Please indicate the level of**

Excellent

**English required:**

**Job benefits, bonuses, or incentives offered by your company (if any):**

• Participants receive 1 free meal while on shift (see Meal Details for additional information) • The employer is located close to a number of local attractions. In past seasons, participants have visited the New Jersey Shore or nearby Six Flags. Trips to these locations are not organized by the employer, but the employer is happy to provide participants with information about transportation options. • The employer offers Employee of The Month bonuses to all employees, both local and international. A typical bonus may consist of a \$25 gift card to a local business for positive work performance. Bonus amounts may vary, and bonuses are given solely at the discretion of the employer, based on the employer's assessment of participants' work performance.

**Greenheart:** Yes

**Additional Hiring Requirements:**

Participants are expected to review the employer's Employee Handbook to learn about the employer's expectations for all employees. The handbook also includes sections on the employer's policy about Fraternization in the Workplace and Smoking in the Workplace. Participants will have access to the Employee Handbook upon arrival at the employer. Participants are expected to maintain a neat, clean, and presentable appearance for the work environment. Hair must be clean and styled. Personal cleanliness is very important. Participants must maintain good hygiene, preventing unpleasant breath and

body odor. Clothing should be clean, pressed and properly fitted. Tattoos must be covered and no excessive piercings or hair color. Participants are ambassadors of their home country and should make every effort to represent their country well. Please Note: Friends and couples are welcome to apply, however, they should not expect to be assigned the same shift or be granted the same days off.

## Housing, Meals and Transportation

<b>Housing provided by employer:</b>	I guarantee housing
<b>Description of housing:</b>	The employer has a 2-story, 10-room house available for participant housing. 2 participants will be assigned to each room, and there will be 2 twin-size beds in each room. Participants may choose their own room upon arrival; however, males and females will not be allowed to share the same room. There are 12 bathrooms in the housing, and there is a shared sitting room with a TV and a shared kitchen. The employer will provide some kitchenware for participants to cook. WiFi is available at no additional cost, and there is a laundromat nearby which participants can access. Participants can move in up to 2 days prior to their DS-2019 Start Date. Participants must move out by the Sunday following their DS-2019 End Date. While the housing is reserved for Work and Travel participants, some seasonal American employees may be living in the housing.
<b>Housing costs:</b>	\$100.00 per week
<b>Required To Use Housing:</b>	
<b>Meals included or subsidized:</b>	Yes
<b>Description of included or subsidized meals:</b>	Participants will receive 1 free meal while on shift. The meal is served family-style and is made available to all Pier 9 employees, both local and international, who are on shift that day. The meal will vary depending on what the kitchen is serving on a given day.
<b>Approximate cost of transportation:</b>	\$0.00(one way)

## Jobs Available

**Job Type:** Kitchen Helper/Dishwasher

**# of openings for this Season:** 4

**Wage:** 11.10/per hour

**Dress Code:** Uniform

**Dress code details:** Participants are expected to bring their own t-shirt to wear while on shift. There is no color requirement for the t-shirt; however, the employer prefers that participants bring a solid-colored t-shirt, with no writing or designs. Participants are

### Requirements and Job Description

**Non-smoker:** No

**Swimmer:** No

**Ski:** No

**CPR Certified:** No

**Lifeguard Certified:** No

**Gender Preference:**

expected to bring their own long pants or jeans to wear while on shift. There is no color requirement for the pants or jeans; however, all pants or jeans should be neat and presentable. Any pants or jeans with tears, holes, or frayed fabric are not allowed. Participants are expected to bring their own non-slip, close-toed shoes to wear while on shift. Sneakers or tennis shoes are acceptable. Sandals or open-toed shoes are not allowed. If participants would like, the employer can advise them about where to purchase appropriate shoes upon arrival. Participants should expect to pay about \$30 for appropriate shoes.

**Age requirement?  
Greenheart  
participants are  
at least 18 years  
old**

### **Job description**

As a dishwasher, participants are primarily responsible for cleaning dishware and maintaining supplies. Dishwasher job duties include: • Washing and cleaning glassware, silverware, dishes, cooking utensils and supplies • Ensuring the dish room and dishes, glasses, etc. are organized and easy to locate • Supporting other staff as assigned with basic responsibilities such as cleaning and replenishing supplies Dishwasher requirements: \* Must be able to lift large pots up to 50 pounds \* Must be able to stand for extended periods of time (up to 8 hours) \* Must be able to withstand frequent stooping, bending and lifting \* Must be able to wear synthetic or latex gloves \* Must be able to follow verbal instructions On the cleaning and set-up crew, participants are responsible for early morning cleaning, preparation for opening, and daily event set-up including room configuration, place settings, and other tasks as assigned. Cleaning and set-up job duties include: • Vacuuming, dusting, mopping and sweeping • Polishing doors and other metal surfaces • Bathroom cleaning • General cleaning • Taking out the garbage • Refreshing paper goods • Moving tables and chairs • Configuring rooms for parties • Setting tables • Light landscaping Cleaning and set-up crew requirements: \* Must be able to withstand cold temperatures (0 degrees F or less) and hot temperatures (100 degrees F or more) for 30 minutes or more, when working with a dishwashing machine or in a walk-in freezer \* Must be able to move 50 lbs distances of up to 100 ft \* Must understand and respond to verbal requests and visual cues in a loud and extremely busy environment \* Must be able to walk and stand for periods up to 5 hours \* Must not be allergic to general cleaning supplies or their odors. Participants will be using cleaning chemicals. Primary job duties are represented. Other duties may be assigned.

### **Job Type: Server**

**# of  
openings  
for this  
Season:** 12

**Wage:** 11.10/per hour

**Dress  
Code:** Uniform

**Dress  
code  
details:** Participants are expected to bring the following items with them, to wear while on shift: • A white, button-down dress shirt • A black vest and black bow tie • Black pants Servers must wear a white dress shirt while on shift. T-shirts are not allowed. For their pants, participants must bring long black pants. Jeans are not allowed. Participants are also expected to

### **Requirements and Job Description**

**Non-smoker:** No

**Swimmer:** No

**Ski:** No

**CPR Certified:** No

**Lifeguard  
Certified:** No

**Gender  
Preference:**

**Age  
requirement?**

bring their own non-slip, close-toed black dress shoes to wear while on shift. For servers, athletic sneakers or tennis shoes are not acceptable. Sandals or open-toed shoes are also not allowed. If participants have any questions about what kind of shoes are acceptable, they should send questions to Jessica Woodson at [jwoodson@bonurahospitality.com](mailto:jwoodson@bonurahospitality.com) prior to arrival. If they would like, the employer can advise participants about where to purchase appropriate shoes upon arrival. Participants should expect to pay about \$30 for appropriate shoes.

**Greenheart  
participants are  
at least 18 years  
old**

### **Job description**

The primary responsibility of a server is to take customers' orders and serve food and beverages. Job duties also include escorting guests to tables, light set-up of rooms and cocktail stations, serving customers seated at counters, and setting up and clearing tables. They also check the identification of patrons to ensure they meet the minimum age requirement for the purchase of alcohol. Servers must be professional, polite, and reliable, and they must be able to learn and describe food proficiently. Please Note: In the State of NY, employees must be 18 years old to serve alcohol, however, 21 years old to consume alcohol. Additional job duties include: • Checking with customers to ensure they are enjoying their meals and taking action to correct any problems • Explaining how various menu items are prepared, describing ingredients and cooking methods • Presenting menus to patrons, answering questions about menu items, making recommendations upon request • Removing dishes and glasses from tables and taking them to the kitchen for cleaning • Serving food and/or beverages to patrons, preparing and serving specialty dishes at tables as required • Stocking service areas with supplies such as coffee, food, tableware, and linens • Adhering to company policy and State and Federal regulations regarding service of alcohol

Server requirements: \* Must be able to stand and exert well-paced mobility for up to 4 hours in length and in limited space \* Must have the ability to bend, squat and lift up to 50 lbs, including but not limited to lifting trays of food or food items on a regular and continuing basis \* Must understand and respond to employee and guests' verbal requests and visual cues in a loud and extremely busy environment \* Must not be allergic to general cleaning supplies and their odors as participants will be using cleaning chemicals

Job description continued in the 'Additional Comments' section at the end of this agreement.