



Greenheart Exchange

Work and Travel Program

Employer Information

Eagles Beachwear

Start Date Range: 5/25/2018 - 1/7/2018

End Date Range: 3/9/2018 - 10/1/2018

Industry: Retail/Sales
Number of Employees: 600
Address: 1000 S. Kings Hwy
Myrtle Beach, SC 29577
Company Web Site: www.EaglesBeachwear.net
Total positions available: 7

Potential positions: Retail

Average number of work hours: 40

Average number of work days: 5 – 6

How often do you pay employees? Weekly

Please indicate the level of Great

English required:

Job benefits, bonuses, or incentives offered by your company (if any): A potential end of season bonus may be earned if participants finish their work dates and come to work on time and are performing their duties as expected. If a participant is routinely coming in late or slacks off they will be told that if the behavior continues they are jeopardizing losing their bonus. There will be a written warning given in the cases where the bonus is not earned.

Greenheart: Yes

Additional Hiring Requirements: Students with an English level from great to excellent.
Students that are hard workers, energetic and trustworthy.

All participants must have a working email to communicate with the employer and they must let them know that email as soon as they are hired. If the employer cannot contact a participant by email and they have reached out to the sponsor and still do not have a working email address, the employer may choose to rescind the job offer. With the amount of employees they have, it is essential for them to be able to communicate with the participants about their arrival time and any information they will need.

Participants will be given a store assignment and housing location shortly after being hired. They will not be confirmed into any housing until they inform the employer that they will be using the employer arranged housing and they must notify them by email.

All participants must pay their deposit 2 weeks prior to arrival or housing will not be held.

Store location assignments may change based on visa denials and other situations,

however they try to keep that to a minimum.

Housing, Meals and Transportation

Housing provided by employer:

I guarantee housing

Description of housing:

Type of housing may be apartment, house or motel/hotel. Housing options are within approximately 2 miles from work. Participants will be housed on what is appropriate to the size of room with the minimum of 50 square feet per person. This will vary between 2 -6 per room, with 2-6 per bathroom.

Participants must reserve their housing as soon as their visa is approved but no later than 4 weeks prior to arrival.

Everyone will be assigned housing prior to arrival and will be notified by email. Housing will be mixed gender but same gender per room.

If participants quit or are terminated they may need to vacate and the time frame will be determined in each case.

Inspections are held every Thursday or Friday and they will be given a schedule at their orientation.

Housing costs: \$95 per week

Approximate cost of transportation: \$0.00(one way)

Jobs Available

Job Type: Retail/Sales Associate

of openings for this Season: 7

Wage: 8/per hour

Dress Code: Uniform

Dress code details:

All participants will be issued two t-shirts that must be worn during the shift. Additional shirts or long-sleeve t-shirts can be purchased at the employer's cost if they request more. Appropriate attire that participants would provide includes jeans, khakis, slacks, shorts (MUST BE KNEE LENGTH OR LONGER) & secure footwear. NO booty shorts, mini-skirt, tank top, shirts with offensive words or any type of revealing clothing. All clothing must be clean, free of holes, rips, and tears. Grooming- The summer months are very hot & humid. Due to the heat and humidity all staff should come to work clean and wearing deodorant. Participants should expect to shower regularly and wear deodorant so as not offend customers with body odor. (This is mandatory). Hair should be kept neat and clean as well.

Requirements and Job Description

Non-smoker: No

Swimmer: No

Ski: No

CPR Certified: No

Lifeguard Certified: No

Gender Preference:

Age

Job descriptio

-Welcomes customers by greeting them; offers them assistance.

-Directs customers by escorting them to racks and counters; suggests items.

-Advises customers by providing information on products.

-Helps customer make selections by building customer confidence, offering suggestions and opinions.

-Other duties may include miscellaneous cleaning, stocking, dressing room attendant, folding clothes and T-shirt printing.

-Employees must be able to stand at least 8 hours and lift up to 50 lbs (23 kg).