



Greenheart Exchange

Work and Travel Program

Employer Information

DE North DBA MN Sportservice-Target Field

Start Date Range: 5/1/2018 - 6/20/2018

End Date Range: 8/13/2018 - 9/30/2018

Industry: Arena/Stadium

Number of Employees: 1200
1 Twins Way Suite 100

Address: Minneapolis, MN 55403
[View Map](#)

Company Web Site: delawarenorth.com

Total positions available: 86

Potential positions: Concession Stand Attendant,

Average number of work hours: 32

Average number of work days: 4

How often do you pay employees? Weekly

Please indicate the level of English required: Great

Job benefits, bonuses, or incentives offered by your company (if any): Meal coupons, outlined in meal section. Volunteer opportunities scheduled by the employer.

Greenheart: Yes

Additional Hiring Requirements: All job offers are contingent upon the results of a background check and drug screen. This will be completed upon arrival of the participant to the ballpark. Drug screens are paid by employer at no cost to the participant. Employer will provide instructions on where the facility is, and how to get there. Participants will need picture ID and will be provided form to complete the drug screen. The facility is a few blocks away from the ballpark. Participants are able to work in various positions in able to reach 32 hours per week. Some positions are union jobs with fees deducted from the paycheck. See additional comments for more information about union benefits.

Housing, Meals and Transportation

Housing provided by employer: Note that the housing listed is not guaranteed until you, the participant, reserve space. Spots fill up fast, so reserve your housing as soon as possible.

Description of housing:

Housing costs:

Required To Use Housing:

Meals included or subsidized: Yes

Description of included or subsidized meals:

Employer provides all employees with a coupon valued at \$6 during each shift. This coupon can be used towards food items sold in the ballpark such as one of the following options: Hot dog, Brat, Soup, Fries, Pretzel or Nachos. Participants can use more than one coupon during a single purchase. Participants can also purchase additional coupons valued at \$10 for only \$5, to be used at the ballpark.

Approximate cost of transportation: N/A (one way)

Jobs Available

Job Type: Food Service Worker

of openings for this Season: 150

Wage: 12.05/per hour

Dress Code: Uniform

Dress code details: The uniform consists of a shirt, provided on a buy-back system. Participants should expect to pay \$30-40 for uniform costs. Depending on condition of uniform upon being returned, employer will refund payment at all or partial amount paid by participants. Refund will be included in final paycheck if participant returns the uniform shirt. Participant provides a plain white t-shirt, black pants, and black/white rubber soled closed toed shoes. No jeans. Knee-length black shorts are allowed. Jewelry should be minimal with no more than two earrings per ear, no other piercings are allowed. Employer also requires all hair and nail color to be neutral/natural colors.

Requirements and Job Description

Non-smoker: No

Swimmer: No

Ski: No

CPR Certified: No

Lifeguard Certified: No

Gender Preference:

Age requirement? Greenheart

Job description

Under the direction of the Stand Manager or Level Supervisor, Concession Stand Attendants serve food and beverage concessions to guests in accordance with the Company's GuestPath Universal Service Standards and applicable Operational Standards. ESSENTIAL FUNCTIONS: Food & Beverage Service duties • Greets guests approaching stand • Serves food and beverage items in correct proportions, following proper sanitation guidelines • Serves alcoholic beverages responsibly, requests identification, adheres to all unit and company alcohol service policies and procedures. Participants over 18 years of age may legally sell alcohol in Minnesota. • Disposes of all waste • Participates in set-up of stand, arranges inventory, notifies Stand Lead of any inventory deficiency or shortages • Performs clean-up duties in the stand to maintain the quality appearance

of the work area, including cleaning equipment and using chemicals • Prepares food products in stand according to Company standards and specifications • Shows flexibility by rotating to other stands when necessary Cashier duties: • Properly records all transactions via the point of sale system and informs guests of the amounts owed • Collects the proper money for food and beverage items; • Accounts for all transactions; maintains accurate cash count and balance banks at end of shift KNOWLEDGE, SKILLS & ABILITIES: • Excellent guest service skills • Ability to complete required pre-employment sanitation and alcohol service training • Basic math skills; ability to accurately account for cash and inventory. • Effective communication skills • Ability to work effectively with others • Ability to work in fast-paced environment PHYSICAL REQUIREMENTS: • Constant standing, walking, bending and reaching • Ability to stand for entire shift • Ability to lift up to 50 pounds • May be exposed to variable temperatures • May be required to work in confined spaces THIS IS A UNION JOB.