



Greenheart Exchange

Work and Travel Program

Employer Information

Hogan Mgmt Co DBA McDonalds - Lexington

Start Date Range: 6/1/2018 - 6/15/2018

End Date Range: 9/7/2018 - 10/1/2018

Industry: Restaurant/Cafe/Concession
Stand

Number of Employees: 40

Address: RTE 128 North
Lexington, MA 02421

Company Web Site: www.mcdonalds.com/us/en-us.html

Total positions available: 3 - Friends and couples are welcome to apply, but should not expect to have the same shifts or days off. Additionally, housing is to be assigned on availability at discretion of manager. Friends and couples should not expect to live together as housing is based upon availability.

Potential positions: Fast Food Associate

Average number of work hours: 40 based on performance and sales

Average number of work days: 5

How often do you pay employees? Weekly

Please indicate the level of English required: Good

Meals: Participants receive 6 free meal cards at orientation day, which they can use at any time, specifically on days when they are not working. They can only use 1 card at one time. When working, however, all employees receive one half priced meal per day. Any additional items participants would like to order would cost the regular price listed on the menu. Please see manager for any additional questions. This will also not apply for days off of work.

Job benefits, bonuses, or incentives offered by your company (if any):

*Cultural events: There are various events that are offered at each McDonald's restaurant & Corporate offices. These activities include, an international food night in Boston, volunteer activities with Ronald McDonald Charities, local attendance at parties, etc. While the employer does not require participants to attend, they do ensure that every participant attends at least one event throughout the summer. For more details, participants should connect with their employer during orientation & throughout the season.

*Employee incentives: Throughout the season, they offer incentives (cash, gift cards, parties) for various goals that are met. These goals could be team based (obtaining the revenue goal for that month) or individual based (best hospitality worker of the month). For more information on these incentives, participants should connect with their employer during orientation & throughout the season.

Greenheart: Yes

Additional Hiring Requirements: -Excellent Customer Service - must be customer orientated with our customers always at top of mind.
 -Dependable/Reliable - all employees are counting on one another to work when scheduled.
 -Team player - must be able to work with a TEAM!

Housing, Meals and Transportation

Housing provided by employer: I guarantee housing

Housing is not managed by employer. Employer will make reservations for participants to stay at the Extended Stay America in shared hotel rooms. Participants must contact the employer at diana in order for reservations to be made for them. Reservations are only made for participants who confirm they want to stay there.

Description of housing: Housing details:
 - Rooms are divided by gender
 - Fully equipped kitchen
 - Wireless internet access available in all rooms
 - Onsite fitness room and swimming pool
 - On-premise coin-operated laundry facility open 24 hours a day, 7 days a week.
 - Free grab-and-go breakfast

Housing costs: \$206.50/week (\$59 a day w/tax per two participants)

Approximate cost of transportation: One way on public transportation \$2.75 (Just under 3 miles from job)

Jobs Available

Job Type: Fast Food Associate

of openings for this Season: 3

Wage: 13.00/per hour

Dress Code: Uniform

Dress code details: Uniform shirts and jeans are included at no cost. The employer will provide three uniform shirts, one visor, and a name tag. Participants need to purchase all black, polishable, close toed, slip resistant shoes (participants can purchase their shoes upon arrival as they are less expensive in the U.S.).

Requirements and Job Description

Non-smoker: No

Swimmer: No

Ski: No

CPR Certified: No

Lifeguard Certified: No

Gender Preference:

Age requirement? Greenheart participants are at least 18 years old

Job description

Participants must be willing to perform the following duties: kitchen help, customer service, cleaning, stocking, and unloading stock.

Participants will greet and take orders from customers, prepare food, assemble and present food orders, serve food and beverages to customers and work the cash register. As participants will be taking orders and

serving customers, they must be friendly and have good English and customer service skills. To complete cash transactions, participants must have good math skills and be familiar with U.S. currency. Additional duties include cleaning (general cleaning in the kitchen and dining area) and cleaning restrooms (this includes cleaning toilets).

Participants will be using cleaning chemicals (which may have strong odors). As this job is in a fast food restaurant, participants must be prepared to work quickly and efficiently. This is a high energy but fun job that offers participants the opportunity to interact with their American co-workers as well as American and visiting customers to the restaurant.