

CCI Greenheart

Work and Travel Program - Employer Information W&T-Summer- 2017

Sun Communities dba Hill Country Cottage RV Resort, New Braunfels, TX March 17, 2017

Employer Information

Company Name: Sun Communities dba Hill Country

Cottage RV Resort

Industry Name: Camp/Outdoor Work

of Employees: 40

Primary Address: 131 Rueckle Road

New Braunfels, TX 78130

Billing Address: 27777 Franklin Road

Suite 200

Southfield, MI 48034

Website: http://www.hillcountryrvresortnb.co

m

Phone Number: 830-625-1919

Fax Number: Not applicable

Email Address: cwalker2@suncommunities.com

Contact Name: Chelsey Walker

Contact Title: HR Generalist

Alternate Contact: Michelle Guajardo

Alternate Title: RV Resort Manager

Alternate Phone: 830-625-1919

Hiring Manager Email: mguajardo@suncommunities.com

Participant

Supervisor Email: mguajardo@suncommunities.com

FEIN: 38-2730780

Workers | F

Policy #: TC2E-UB-9D908926-16

Comp

Carrier: Travelers Insurance Companies

Available Jobs

#Students: 10 Average number of 6 Hours Average hours/week: 40 days/week: Overtime hourly rate: Time and a half hourly Overtime Overtime available: Sometimes wage Details: During the course of the Are Meals Provided?: No Meals summer there are several weekend activities wherein food/meal is provided for free. Day to day meals are not provided.

English Level requirement: Excellent

In what month(s) can participants expect to receive the most hours?

June, July, August

In what month(s) can participants expect to receive the least hours?

May, September

Please Explain: In June/July/August, participants could expect 50 hours per week on average.

Participants will never work more than 50 hours per week.

How often do you pay employees? Twice a month Is job training required? Yes No If yes, how long is it? 1 week - on the job training Are participants paid for training? Yes No Are you willing to hire couples? Yes No Are you willing to hire groups of friends? Yes No If yes, how many are allowed in the group? 2-10 Can participants work a second job? Yes No Do participants complete an additional application form upon Yes No arrival?

This position will provide you the opportunity to interact with American co-workers, customers, or members of your local community. Remember, it's up to you to make the most of your program!

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| | | М | arch 17, 2017 | | | |
|-------------------|---|---------------|--------------------|--|--|--|
| Job Type: | Bartender | | | | | |
| Job Description: | As a Bartender, participants will be responsible for setting-up the bar area, preparing and mix beverages, serving customers, and maintaining the cleanliness of the bar area. | | | | | |
| | 1. Performs shift opening and closing duties as assigned by the RV Resort Manager. | | | | | |
| | 2. Check identification of guests to verify age requirements for the purchase of alcohol. | | | | | |
| | 3. Operate cash register and receive payment from customer in cash or credit card, and accurately count and provide change to customers when applicable. | | | | | |
| | 4. Monitor the intake of alcohol of guests, prohibiting the sale to those who are intoxicated. Order taxis or other means of transportation for intoxicated patrons. | | | | | |
| | 5. Operate in compliance with federal, state and local law requirements for serving alcohol. | | | | | |
| | 6. Greet customers and take beverage orders for guests from restaurant servers. | | | | | |
| | 7. Prepare and serve alcoholic and non-alcoholic drinks as ordered, in a timely manner and in compliance with company standards.8. Present menus, take orders and serve food to guests seated at the bar.9. Clean, sanitize and maintain bar area including counters and equipment. | | | | | |
| | | | | | | |
| | | | | | | |
| | 10. Prepare garnishes, stock, and replenish beverages and garnishment supply as needed. | | | | | |
| | 11. Other duties as assigned. | | | | | |
| Internal Job Type | : Bartender | | | | | |
| No Students be | eing hired: 2 | | Gender Preference | : N/A | | |
| | Wage: 10 |).00/per hour | Age requirement | : None | | |
| Dr | ess Code: U | niform | Details | : A Hill Country Cottage RV Resort t-shirt will be provided for free. Participants must supply their own khaki (tan) shorts or pants and close-toed shoes for work. | | |
| Requ | uirements: | Non-smoker: | Lifeguard Certifie | d: | | |
| | | Ski: | CPR Certifie | d: | | |
| | | Swimmer: | | | | |

| | | Mare | ch 17, 2017 | | |
|--|---------------------|--|-----------------------|-------|--|
| Job Type: | Food Service Worker | | | | |
| Job Description: 1. Performs shift opening and closing duties as assigned by the RV Resort Manager. 2. Greets customers, takes orders, and prepares food and beverages (i.e., ice cream cones, hot dogs, etc.) in accordance to established service standards. 3. Operates cash register and receives payment from customer in cash or credit card, and accurately counts and provides change to customers when applicable. 4. Cleans, sanitizes, and maintains the snack bar area, including counters and equipment. 5. Ensures proper food handling procedures are followed. 6. Prepares and places appropriate accompaniments or garnishes with completed orders ensuring they meet proper presentation and quality standards. 7. Stocks and replenishes food and beverages as needed. 8. Other duties as assigned. | | | | | |
| | | | Gender Preference: | - Ν/Δ | |
| No Students being hired: 2 Wage: 10.00/per hour | | 00/per hour | Age requirement: None | | |
| Dress Code: Uniform | | Details: A Hill Country Cottage RV Resort t-shirt will be provided free. Participants must supply their own khaki (tan) shorts or pants and close-toed shoel for work. | | | |
| Requ | irements: | Non-smoker: Ski: Swimmer: | Lifeguard Certified | | |

| Job Type: | Housekeeper | | 117, 2017 | | | |
|---|---------------------|--------------------------------|--|-------|--|--|
| Job Description: 1. Ensures that the general property appearance is well maintained and orderly. 2. Ensures all floors are swept, mopped, waxed, and buffed as needed. 3. Ensures that all windows and screens are clean and functioning properly. 4. Cleans, sanitizes, and stocks kitchen areas with paper products as needed. Ensures all tables and chairs are clean and functioning properly. 5. Cleans and sanitizes appliances to ensure they are free of food particles, mold and mildew. Defrosts freezer as needed. 6. Cleans and sanitizes bathrooms, ensuring they are well lit, and places rubber mats down to ensure safety. 7. Maintains washers and dryers by wiping surfaces, removing lint, etc. 8. Ensures all offices are clean and neat. Empties trash containers as needed. 9. Ensures all vents and filters are cleaned and changed as needed. 10. Follows all established safety procedures and precautions. Reports all unsafe or hazardous conditions, incidents, accidents, and/or defective equipment to their manager. Internal Job Type: Resort Housekeeper | | | | | | |
| No Students be | ing hired: 6 | | Gender Preference | : N/A | | |
| | Wage: 10.00/ | per hour | Age requirement: None | | | |
| Dress Code: Uniform | | • | Details: A Hill Country Cottage RV Resort t-shirt will be provided free. Participants must supply their own khaki (tan) shorts or pants and close-toed shoes for work. | | | |
| Requ | irements: N | on-smoker: Ski: Swimmer: | Lifeguard Certifie CPR Certifie | | | |

Job Benefits (bonuses, incentives):

Transportation at times is provided by a staff member of Hill

Country Cottage RV Resort.

Free Internet.

Full access to the park.

Is there a Social Security Admin office nearby: Yes Are you willing to take student to the SSA office? Yes

SSA Office details: Employer will bring participants to the local Social Security Administration office. However,

the closest office is located approximately 20 miles away at:

900 Bugg Ln #200 San Marcos, TX 78666

Hours:

Tuesday 9AM–4PM Wednesday 9AM–12PM Thursday 9AM–4PM Friday 9AM–4PM Saturday Closed Sunday Closed Monday 9AM–4PM

Participant Requirements

What are the 3 most important qualities you look for in an employee:

Good attitude, friendly, and energetic. Fluent English will be needed for participants working in the snack bar or bartending areas.

Please list any special instructions or hiring restrictions by your company (if any):

Not Applicable.

Are you interested in being a Greenheart Employer?

✓ Yes

No

This business has elected to be a member of CCl's Greenheart Club. We encourage all participants placed here to join the Greenheart Club, as well. This can be done via the CCl online application system. You may be expected to participate in an environmental initiative or event, while employed by this business. Don't worry, it will be fun!

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Housing Options

This employer provides housing No Yes Is the participant required to sign a separate housing contract? Is housing provided for the students? Yes **Dormitory Shared Apartments** Other What type of housing is available? Brief description of housing: Participants will be housed in 3 park models (manufactured homes). There will be 3-4 participants per unit. The units that will house 3 participants have 1 bedroom with 2 full sized beds, and 1 twin bed in the living room (gueen). The unit that will house 4 participants has 1 bedroom with a full sized bed, a split loft with 2 full sized beds, and 1 twin bed in the living room. The units each have 1 bath, and is stocked with linens, pots and pans, utensils, 1 TV, dishes, refrigerator, microwave, oven, and grill. There is coin operated laundry located nearby as well. Address: 131 Rueckle Road City, State, Zip: New Braunfels, TX 78130 Please check amenities/services provided with the housing, if applicable include additional costs: AC / Heat Linens Telephone **Furniture** Cooking **Kitchenware** Microwave ✓ Bed Air Mattress Computer Internet WiFi **Private Bathroom** Rent of this housing (per participant)? \$0 per day Are housing costs automatically deducted from participants' paychecks? Yes No Are utilities included? ✓ Yes No Approx. cost of utilities (per participant)? Is a housing deposit required upon arrival? No No housing deposit. WiFi is available and is provided at no cost. Participants should come with 1 months' worth of living money for initial travel, groceries, activities (approx. \$400.00 USD). How will the deposit be refunded to the participant (final paycheck, etc.)? Not applicable Transportation To and From Work How far is this housing from the job site? Onsite Not Applicable Walk How will the student get to and from work? What is the approximate ONE WAY travel time to work? Less than 5 minutes What is the approximate ONE WAY travel cost to work? \$0.00

PARTICIPANT TRAVEL TO BUSINESS

Participant should contact you: Upon boarding:

Employer's Emergency phone number: 248-864-0105

HR Helpline

PLANE (Participants should book tickets directly through an airline or travel agent.)

Arrival to (city, airport): San Antonio Airport (SAT)

Preferred Arrival Time: Morning

Will participant be picked up from the airport?

Yes No

If so, by who?

How far from the airport is your place of business? 25 miles

Special instructions/comments regarding participant's arrival:

Participants should contact employer with their travel information prior to arriving in the United States.

Michelle Guajardo or a Hill Country RV Staff Member is willing to pick participants up during normal business hours. If arriving outside of normal business hours, participants should be prepared to stay in a hotel overnight.

Courtyard by Marriott San Antonio Airport. Room rates range from \$93.00-\$150.00/night. Contact 210 -828-7200 to make reservations or for more information. Website:

http://www.marriott.com/hotels/travel/satca-courtyard-san-antonio-airport/?scid=bb1a189a-fec3-4d19-a255-54ba596febe2

Additional information on public transportation (VIA Metropolitan Transit bus lines and schedules) can be found here: http://www.viainfo.net/

The San Antonio Airport is located on Bus Route #5. A one-way Regular Bus fare costs \$1.30. More information on routes and pricing can be found here:

http://www.viainfo.net/BusService/Schedules.aspx and http://www.viainfo.net/Fares/FaresMain.aspx

There are also taxi services available at the airport.

COMMUNITY PROFILE

How would you describe your area? Suburb Campground in outer suburbs

Please provide a brief description of your community:

New Braunfels is an outer suburb of San Antonio; the seventh-largest city in the United States of America and the second-largest city within the state of Texas, with a population of 1.33 million.

Hill Country is located near Interstate 35, only 45 minutes due south of the Texas Capital of Austin. In addition to being convenient to nearby Gruene and San Antonio, our location makes it very easy to make a day trip to Austin. There you can visit the State Capitol buildings, enjoy live music venues and festivals, Barton Springs & Zilker Park, and attend the Formula 1 Race and other events throughout the year at the Circuit of The Americas.

Hill Country's amenities include newly renovated indoor heated pools and spas, out door pool, saunas, fitnes

Shorts, t-shirts, sandals, swimsuit (optional). Light jacket for cool nights. Also, be sure to wear shoes for work that are ok to get dirty. Please see specific dress code for work.

Is there anything special that students should bring?

What are the seasonal temperatures?

Spring: 70-80 Degrees F

Fall: 75-90 Degrees F

Winter: 40-65 Degrees F

What is near work?

| Transportation Depot: | | On foot | ✓ | In town / by public transport | ~ | Requires a car | N/A |
|-----------------------------|----------|---------|----------|-------------------------------|---|----------------|-----|
| Food/Super Market: | | On foot | ✓ | In town / by public transport | ~ | Requires a car | N/A |
| Shopping Mall: | | On foot | ~ | In town / by public transport | ~ | Requires a car | N/A |
| Post Office: | | On foot | ~ | In town / by public transport | ~ | Requires a car | N/A |
| Bank: | | On foot | ~ | In town / by public transport | ~ | Requires a car | N/A |
| Public Library: | | On foot | ~ | In town / by public transport | ~ | Requires a car | N/A |
| Movie Theater: | | On foot | ~ | In town / by public transport | ~ | Requires a car | N/A |
| Restaurants: | | On foot | ~ | In town / by public transport | ~ | Requires a car | N/A |
| Fitness Center/Gym: | ~ | On foot | ~ | In town / by public transport | ~ | Requires a car | N/A |
| Sports/Recreation Facility: | | On foot | ~ | In town / by public transport | ~ | Requires a car | N/A |
| Nightlife: | | On foot | ~ | In town / by public transport | ~ | Requires a car | N/A |
| Laundromat: | ~ | On foot | | In town / by public transport | | Requires a car | N/A |
| Internet Access: | ~ | On foot | | In town / by public transport | | Requires a car | N/A |

Indicate other nearby activities:

Resort is surrounded by an incredible array of area attractions. San Antonio, New Braunfels and Austin are all nearby.

Below is a sample listing of activities with their distance from the employer:

Schlitterbahn Water Park - 4.6 miles Rockin' R River Rides - 6.7 miles

Texas Tubes - 3.3 miles

Gruene River Co. - 6.7 miles

Historic Gruene. TX with lots of restaurants and shopping and home of Gruene Hall - 6.8 miles

Natural Bridge Wildlife Ranch - 10.3 miles

Wurstfest - An annual 10 day festival in October or November

Gristmill and many other great restaurants

Minutes from Tanger Outlet Center and Prime Outlet Mall in San Marcos - 14 miles

Nearby fishing and boating at Canyon Lake, Lake Dunlap, Lake Placid and Lake McQueeney

Natural Bridge Caverns - 10.7 miles

Landa Park Golf Course - 3.6 miles

Northcliffe Golf Course - 7.5 miles

Bandit Golf Club - 8.5 miles

Children's Museum - 2.25 miles

Is there wireless internet available?

Yes; free WiFi throughout Hill Country Cottage and RV Resort.

List of interesting area websites:

http://www.hillcountryrvresortnb.com/area-attractions.php

http://www.visitsanantonio.com/index.aspx

http://www.mysanantonio.com

http://www.sanantonio.gov

http://www.ccigreenheart.org/swt-cultural-opportunities

Transportation to nearby cities: https://capmetro.org/

Additional Comments:

Participants should come with one months' worth of living money for initial travel, groceries, and activities. Employer will pick up participants at San Antonio International Airport (SAT) during normal business hours. If arriving outside of normal business hours, participants should be prepared to stay in a hotel every night.

The RV Resort Manager or Hill Country staff members will be willing to provide participants transportation to and from the city on occasion. There are also Uber and Lyft services in the area.

Uber: https://www.uber.com/ride/ Lyft: https://www.lyft.com/cities Taxi: Comal Cabs (830) 358-0850

Participants are sometimes taken out by American employees. These include casual outings for entertainment/shopping. There are opportunities for cultural, independent day trips to Austin and San Antonio.

Participants will interact with Americans daily while at work.

For additional cultural opportunities participants should visit http://www.ccigreenheart.org/swt-cultural-opportunities/and are recommended to join the Greenheart Club: http://www.ccigreenheart.org/greenheart/club/worktravel.aspx. Or check-out Visit USA: http://www.visittheusa.com/state/texas.

Please feel free to attach any other additional information.

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